

**Meeting Minutes**  
**Special Meeting of the Board of Directors – Envision Education**  
**Thursday, May 25, 2016**  
**Envision Education Support Office**  
**111 Myrtle Street #203**  
**Oakland, CA 94607**

**I. Preliminary**

- Call to Order
  - Board Secretary/Treasurer Keysha Bailey called the meeting to order at 4:00 pm.
- Roll Call
  - Attendees: Keysha Bailey, Kathi Burke, Mark Daoust, Bob Lenz, Gia Truong, Jim Wiggett, Mark Yowe,
  - On the Phone: Matt Armanino, Dea-Anne D’Amico, Phil Johnston,
  - On the Phone by 4:09pm: Parker Blackman, Marjorie Goux
  - Absent: Gay Hoagland, Kristi Kimball, Michael Mendes, Sherri Pittman
  - Others Present: Sarah Chostner, Terry Cumes, Janeen Jackson, Ben Kornell, Jamie Marantz, Matt Wintheiser, and Ona Keller

**II. Public Comments and Announcements: None**

**III. Approval of Board Meeting Minutes: April 14, 2016**

- Motion: Jim Wiggett
- Second: Mark Yowe
- Approved by voice vote: Yes 10 No 0

**IV. Presentation of Opening Negotiation Proposals [Gov. Code Section 3547(A)]**

- Gia Truong (CEO) explained that on April 14, 2016 at EE’s regular board meeting, The Envision Education Board certified Envision United CTA/NEA as an exclusive representative for the Envision certificated staff, which includes teachers, counselors, and psychologists. There is a two step sunshining process that follows certification: the first step - to present the proposals, which is this one. And the second one is at the regular board meeting on June 2<sup>nd</sup>, which allows for public comment on the proposals. After those two meetings negotiations can commence. The negotiation meeting has been set.
- Keysha asked if Envision United CTA / NEA would like to present their proposal
- Ona Keller introduced herself as the CTA rep and thank the board and staff for scheduling this special board meeting to accommodate the union sunshine schedule and process.

- Matt Wintheiser, teacher at Impact Academy, outlined the topics of the Envision United Sunshine Proposal:
  - Recognition of union
  - Negotiation procedure
  - Association Rights
  - Employment Status
  - Dues Deductions
  - Layoff and Reemployment
  - Class Size
  - Hours of Employment
  - Assignment, Transfer and Reassignment
  - Wages
  - Health and Welfare Benefits
  - Discipline / Dismissal
  - Leaves of Absence
  - Evaluation
  - Safety
  - Coaching and Support
  - Collective Bargaining Agreement Enforcement Procedure
  - Complaints
  - Other Conditions of Employment
- Keysha asked if Gia would like to say a few words about the Envision Education Proposal.
- Gia stated that the Envision Education negotiations will be guided by principles of collaboration, equity, humility, and transparency and the team will always keep students at the center, in service of our mission. That is how we have been showing up in our partnership so far.

**V. Approve Envision Academy Lease Addendum**

- Terry Cumes (COO) explains that the addendum extends the 1515 Webster/EA Lease to May 14, 2022. This lease does not include adding additional floors.
- Motion: Kathi Burke
- Second: Bob Lenz
- Approved by voice vote: 12 Yes No 0

**VI: Adjournment**

- Meeting was adjourned at 4:16pm