

Meeting Minutes
Executive Committee Meeting of the Envision Education Board of Directors
Envision Education Office
111 Myrtle Street, Suite 203
Oakland, CA 94607
April 4, 2016
4:00pm

I. PRELIMINARY

1. Call to Order
 - Parker Blackman called the meeting to order at 4:00 PM.
2. Roll Call by teleconference
 - Gia Truong (CEO), Phil Johnston (Vice Chair), Keysha Bailey (Secretary/Treasurer), Parker Blackman (Chair)
 - Others in Attendance: Terry Cumes (COO)

II. PUBLIC COMMENTS/ ANNOUNCEMENT

None

III. UPDATES/DISCUSSION

1. Review/Discussion: April 14th Board Meeting Agenda
 - The Executive Committee recommends that the Board recognize-Envision United CTA/NEA, as we do not dispute the scope of the bargaining unit
 - Additional time has been allocated for closed session to discuss the negotiations process
 - Length of meeting was discussed; there was agreement that we would rather schedule a longer meeting and end early than a shorter meeting that ends late.
2. Update/Discussion: Staffing (Chief People & Growth Officer and Director of Development)
 - Gia shared the process of engaging members of the board around the decision to restructure the COO role and add the Chief People and Growth Officer position.
 - 8 board members including all members of the Executive Committee and Mark Yowe who supported the COO search were asked for input and guidance about the decision.
 - Gia communicated the change to all board members to keep them informed
 - Adding the Chief People and Growth officer aligns with our strategic ambitions, what we need in the next 18 months, and allows Gia to focus.
 - We were able to open up this position while keeping the budget impact neutral.
 - Our development consultant is supporting the search for a Development Director.
 - DD position is posted and we are starting to interview.

- We will definitely involve board members, specifically Phil, when we have one or two finalists
3. Update/Discussion: Facilities for Impact Middle Grades
- Terry shared an update; we had a previous conversation with the Executive Committee on March 14th
 - Phase 2 are estimates and we don't have a clear path yet. We will come back to the board when we get solid numbers.
 - Phase1 can stand on its own
 - We have the students and revenue to finance a 1.8M project, even without the federal grant
 - With a 5 -year financing scenario, we show a small surplus in the MS budget

IV. ADJOURNMENT

- Meeting was adjourned at 4:50PM.